

STANDARD C++ FOUNDATION
ANNUAL MEETING OF DIRECTORS

TIME AND PLACE

A meeting of the Directors of Standard C++ Foundation (the "*Foundation*") was held via teleconference on March 15, 2022, at 10:00a.m. Pacific Daylight Time.

PRESENT

Inbal Levi, Nina Ranns, Bjarne Stroustrup, Herb Sutter, and Michael Wong, Directors of the Foundation, were present at the meeting. Sutter acted as Chair and Levi acted as Secretary.

The following non-directors were present for the first part of the meeting:

- The rest of the CppCon Code of Conduct (CoC) team: Guy Davidson, Sy Brand
- CppCon conference chair: Jon Kalb
- Advisory consultant: Céline Dedaj

QUORUM

The Chair declared that the Directors present constituted the quorum necessary for the transaction of business at the meeting.

1. CPPCON LEADERSHIP/COC TEAM MEETING #2

The Chair thanked the non-directors for making time to attend for this portion of the meeting, and reminded that this time slot had been initially set to do a final review of the safety policy and CppCon 2021 former felon transparency announcement before posting this week. Because of events that policy was posted a week early, but we are continuing with our agenda of reviewing it.

The agenda circulated in advance for this portion of the meeting contained three items.

***Item 1) General fixes:** Please let us know if there's anything in the posted items that you feel need clarification/correction.*

The safety policy and the transparency announcement posted March 9 were discussed.

The #include<C++> March 14 blog post was discussed.

In addition to addressing most of the questions in the #include<C++>, attendees suggested we should additionally clarify the following:

- Clarify the sentence “the individual will not attend ... broadly disruptive” as not meaning we'll just wait and silently hand him back without telling anyone

Item 2) Upcoming followup clarifying post

Because we wanted to circulate a draft at least one day before the meeting, but then the #include<C++> blog post was posted yesterday and we also want to include draft answers to it, a draft was not available in time to be circulated for review at this meeting.

Unanimous consent: It was decided to circulate the draft in the next couple of days and review asynchronously via email, and meet again if anyone felt that it was needed.

Item 3) Policy -> CoC team execution transition

Now that the work of setting the policy has been completed, in the future the board wants the CoC team to apply it, as it does the CoC policy. That includes for the future handling of the current former felon case, to decide whether/how their restrictions should be changed. The only additional factor is that for any case that involves only a past conviction for any crime, that the CoC team consult the Foundation's lawyers before deciding on handling.

The Chair invited discussion on whether the CoC team was willing to take on this extra work, including for the ongoing current case, and whether any updates or clarifications should be made to the policy that we would run by legal review again. There was discussion. No changes to the policy were suggested.

The CoC team members agreed to take on the responsibility to apply the published policy including going forward in the current case.

The question was raised: What is the power of the CoC team? Can they, for example, kick out a conference organizer?

The discussion referred to an example to CoC abilities in the link: <https://cphp.fr/coc-team/>, which clearly outlines the powers which the CoC team have. Perhaps something similar here would be useful and move towards transparency. It was noted that many of these are already in our current policy, but some could be good additions.

It was unanimously agreed to circulate and discuss this in email to iterate on wording, and to add a future meeting agenda item to decide on adopting wording.

Other business

It was suggested the board should discuss #include<C++>'s suggestions.

The Chair confirmed that was the next item on the agenda.

This completed the agenda that included the non-directors. The Chair thanked the non-directors, and the meeting continued with the directors present.

2) DIRECTORS MEETING

There was discussion about clarifying the enforcement power of the CoC team. Points raised include: We want to make sure they know they are empowered. We should clarify the wording such as to make it clear the power is applying the CoC within the conference.

There was discussion regarding the draft follow-up post to clarify the original transparency report and answer questions. In addition to the draft Q&A, a “cover letter” was created. People probably don’t know about all the inclusiveness-related things we do at CppCon. We do the union of all C++ conferences, plus live captioning.

We are worried about the toxic atmosphere in the community. This bothers us a lot and we should do all that is in our power to correct this.

We want the Q&A to increase clarity, not create more confusion. We should state our values in the first paragraph. A goal is to help increase transparency.

The Board used the rest of the time in the meeting slot to begin initial review and discussion of the suggestions posted by #include<C++>, then adjourned to resume the topic at the next meeting.

ADJOURNMENT

The end of the time allocated for this meeting having been reached, the meeting was adjourned.

Correct:



Herb Sutter, Chair



Inbal Levi, Secretary